

ORDINANCE NO. 2011-17

**AN ORDINANCE AMENDING SECTION 1.10 OF THE
PERSONNEL POLICIES AND PROCEDURES MANUAL FOR
PERRY VILLAGE, OHIO, PERTAINING TO POLITICAL NEUTRALITY
AND DECLARING AN EMERGENCY**

WHEREAS, Council has been advised of the need to continue to provide a fair and reasonable administration and management of the employees of the Village; and

WHEREAS, Council has been further advised of the need to amend and modify a certain provision of the Personnel Policies and Procedure Manual for the Village; and

WHEREAS, Section 1.10 "Political Neutrality" of said Manual presently reads as follows:

- a. No employee of Perry Village shall engage in any political activity involving any elected official of Perry Village, ballot issue or candidate for elective office of Perry Village while performing any work, service, task, duty, function, job or other activity that is considered to be in the course of, related to, or a part of, said employee's employment with the Village.
- b. Political activity shall include, but not be limited to, the following: displaying of political signs; wearing of political buttons, signs, ribbons, apparel, etc., circulation of petitions, attendance at candidates (or ballot issues) rallies, fund raising dinners or other promotions, monetary contributions, volunteering for any political booths or driving a vehicle with bumper sticker, window signs or other political material affixed thereto.
- c. The purpose of this political neutral position is to prevent an employee from being forced to support candidates or ballot issues in order to maintain employment with the Village, and to eliminate any work-related pressure to participate in such activity.; and

WHEREAS, Council finds it to be in the best interest of the Village to amend same.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF PERRY, COUNTY OF LAKE, AND STATE OF OHIO, AS FOLLOWS:

Section 1. That, effective for the period of September 8, 2011 through November 8, 2011, inclusive, the Personnel Policies and Procedure Manual For Perry Village, Ohio, is hereby amended to further include the following provision:

- d. The above provisions of this Section 1.10 shall not apply to those employees who wish to engage in political activity involving the passage or defeat of the Perry Village Police Levy that is to appear upon the ballot at the general election to be held in the Village November 8, 2011.

Section 2. That all formal actions of this Council concerning the passage of this Ordinance were adopted in an open meeting, and all deliberations of this Council, or any of its

Committees, which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. That this Ordinance is hereby declared to be and is passed as an emergency measure, the emergency being the need for the fair and efficient administration of Village affairs. Said Ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Perry.

Wherefore, this Ordinance shall be in full force and effect immediately upon its passage.


MAYOR

ADOPTED: September 8, 2011

ATTEST: Linda L. Hafner
CHIEF FISCAL OFFICER